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REGISTER OF WAGE DETERMINATIONS UNDER | THE SERVICE CONTRACT ACT | EMPI
By direction of the Secretary of Labor |

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2005-2051

Diane C. Koplewski Division of Revision No.: 11

Director Wage Determinations Date Of Revision: 06/13/2011

State: California

Area: California Counties of Alameda, Contra Costa

Fringe Benefits Required Follow the Occupational Listing	
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	17.92
01012 - Accounting Clerk II	20.12
01013 - Accounting Clerk III	22.50
01020 - Administrative Assistant	30.87
01040 - Court Reporter	28.31
01051 - Data Entry Operator I	15.38
01052 - Data Entry Operator II	16.78
01060 - Dispatcher, Motor Vehicle	29.13
01070 - Document Preparation Clerk	15.37
01090 - Duplicating Machine Operator	15.37
01111 - General Clerk I	15.87
01112 - General Clerk II	17.31
01113 - General Clerk III	19.97
01120 - Housing Referral Assistant	28.83
01141 - Messenger Courier	14.03
01191 - Order Clerk I	16.98
01192 - Order Clerk II	18.53
01261 - Personnel Assistant (Employment) I	19.80
01262 - Personnel Assistant (Employment) II	22.18
01263 - Personnel Assistant (Employment) III	24.69
01270 - Production Control Clerk	28.05
01280 - Receptionist	17.21
01290 - Rental Clerk	18.47
01300 - Scheduler, Maintenance	23.12
01311 - Secretary I	23.12
01312 - Secretary II	25.86
01313 - Secretary III	28.83
01320 - Service Order Dispatcher	24.26
01410 - Supply Technician	30.87
01420 - Survey Worker	24.06
01531 - Travel Clerk I	15.41
01532 - Travel Clerk II	17.34
01533 - Travel Clerk III	19.53
01611 - Word Processor I	20.77
01612 - Word Processor II	23.32
01613 - Word Processor III	26.09
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	24.75
05010 - Automotive Electrician	24.95
05040 - Automotive Glass Installer	21.76
05070 - Automotive Worker	24.96
05110 - Mobile Equipment Servicer	21.71
05130 - Motor Equipment Metal Mechanic	26.06
05160 - Motor Equipment Metal Worker	23.84
05190 - Motor Vehicle Mechanic	26.07
05220 - Motor Vehicle Mechanic Helper	20.54

	- Motor Vehicle Upholstery Worker	22.78
	- Motor Vehicle Wrecker	23.84
	- Painter, Automotive	24.96
	- Radiator Repair Specialist	23.84
	- Tire Repairer	17.31
	- Transmission Repair Specialist	26.07
	Food Preparation And Service Occupations	
	- Baker	15.83
	- Cook I	16.43
	- Cook II	18.65
	- Dishwasher	11.28
	- Food Service Worker	11.00
	- Meat Cutter	16.59
	- Waiter/Waitress	11.39
	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	21.13
	- Furniture Handler	15.26
	- Furniture Refinisher	21.13
	- Furniture Refinisher Helper	17.41
	- Furniture Repairer, Minor	19.28
	- Upholsterer	21.15
	General Services And Support Occupations	10 00
	- Cleaner, Vehicles	12.97
	- Elevator Operator	14.10
	- Gardener	23.78
	- Housekeeping Aide	14.89
	- Janitor	14.89
	- Laborer, Grounds Maintenance - Maid or Houseman	18.29
	- Maid or Houseman	12.80 17.19
		21.58
	- Tractor Operator - Trail Maintenance Worker	18.29
	- Window Cleaner	15.68
11300	- WINDOW Cleaner	13.00
12000 -	Health Oggunations	
	Health Occupations	22 /0
12010	- Ambulance Driver	23.48
12010 12011	- Ambulance Driver - Breath Alcohol Technician	23.48
12010 12011 12012	Ambulance DriverBreath Alcohol TechnicianCertified Occupational Therapist Assistant	23.48 25.93
12010 12011 12012 12015	 Ambulance Driver Breath Alcohol Technician Certified Occupational Therapist Assistant Certified Physical Therapist Assistant 	23.48 25.93 27.94
12010 12011 12012 12015 12020	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant	23.48 25.93 27.94 21.98
12010 12011 12012 12015 12020 12025	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist	23.48 25.93 27.94 21.98 46.56
12010 12011 12012 12015 12020 12025 12030	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician	23.48 25.93 27.94 21.98 46.56 27.59
12010 12011 12012 12015 12020 12025 12030 12035	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist	23.48 25.93 27.94 21.98 46.56 27.59 27.59
12010 12011 12012 12015 12020 12025 12030 12035 12040	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98 23.05
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00 23.48
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00 23.48 20.55
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00 23.48 20.55 45.90
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00 23.48 20.55
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00 23.48 20.55 45.90 13.66
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I - Nursing Assistant II	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00 23.48 20.55 45.90 13.66 15.35
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12190 12195 12210 12221 12222 12223 12224	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III	23.48 25.93 27.94 21.98 46.56 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00 23.48 20.55 45.90 13.66 15.35 16.75
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant III	23.48 25.93 27.94 21.98 46.56 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00 23.48 20.55 45.90 13.66 15.35 16.75 18.81
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00 23.48 20.55 45.90 13.66 15.35 16.75 18.81 21.80
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00 23.48 20.55 45.90 13.66 15.35 16.75 18.81 21.80 18.22
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse III - Licensed Practical Nurse IIII - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00 23.48 20.55 45.90 13.66 15.35 16.75 18.81 21.80 18.22 21.69
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nursing Assistant I - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00 23.48 20.55 45.90 13.66 15.35 16.75 18.81 21.80 18.22 21.69 18.81
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12223 12224 12235 12236 12250 12280 12305 12311	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00 23.48 20.55 45.90 13.66 15.35 16.75 18.81 21.80 18.22 21.69 18.81 35.21
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phermacy Technician - Phebotomist - Radiologic Technologist - Registered Nurse I	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00 23.48 20.55 45.90 13.66 15.35 16.75 18.81 21.69 18.22 21.69 18.81 35.21 43.85
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312 12313	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Registered Nurse II - Registered Nurse II	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00 23.48 20.55 45.90 13.66 15.35 16.75 18.81 21.80 18.22 21.69 18.81 35.21 43.85 53.66
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312 12313 12314	- Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant II - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II - Registered Nurse II, Specialist	23.48 25.93 27.94 21.98 46.56 27.59 27.59 23.48 24.53 27.47 30.62 20.98 23.05 21.00 23.48 20.55 45.90 13.66 15.35 16.75 18.81 21.80 18.22 21.69 18.81 35.21 43.85 53.66 53.66 53.66

12316 - Registered Nurse IV		77.80
12317 - Scheduler (Drug and Alcohol Testing)		34.02
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		25.45
13012 - Exhibits Specialist II		31.05
13013 - Exhibits Specialist III		37.98
13041 - Illustrator I		24.07
13042 - Illustrator II		29.81
13043 - Illustrator III		36.48
13047 - Librarian		35.64
13050 - Library Aide/Clerk		20.80
13054 - Library Information Technology Systems		31.06
Administrator		31.00
13058 - Library Technician		26.04
-		20.04
13061 - Media Specialist I		
13062 - Media Specialist II		25.08
13063 - Media Specialist III		27.96
13071 - Photographer I		20.39
13072 - Photographer II		22.81
13073 - Photographer III		28.23
13074 - Photographer IV		34.56
13075 - Photographer V		39.08
13110 - Video Teleconference Technician		23.30
14000 - Information Technology Occupations		
14041 - Computer Operator I		19.80
14042 - Computer Operator II		22.18
14043 - Computer Operator III		24.69
14044 - Computer Operator IV		27.43
14045 - Computer Operator V		30.39
14071 - Computer Programmer I	(see 1)	27.62
	·	27.02
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II	(see 1) (see 1)	
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III	(see 1)	
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II	(see 1) (see 1)	19.80
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III	(see 1) (see 1)	19.80 27.43
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator	(see 1) (see 1)	
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations	(see 1) (see 1) (see 1)	27.43
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated	(see 1) (see 1) (see 1)	27.43
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated)	(see 1) (see 1) (see 1)	27.43 36.80 44.51
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot)	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructo 15060 - Educational Technologist 15070 - Flight Instructor (Pilot)	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97 22.97
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occur 16010 - Assembler	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97 22.97
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occur 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97 22.97 10.71 10.71
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occur 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97 22.97 10.71 10.71 14.57
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occup 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97 22.97 10.71 10.71 14.57 10.71 10.71
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Pilot) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occur 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97 20.71 10.71 14.57 10.71 10.71 10.71
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructo 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occur 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97 22.97 10.71 10.71 14.57 10.71 10.71 10.71 10.71
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructo 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor 15100 - Test Proctor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occur 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97 22.97 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Pilot) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occur 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97 22.97 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occur 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97 22.97 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occur 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97 22.97 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occu 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16250 - Washer, Machine	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97 22.97 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occur 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations 19010 - Machine-Tool Operator (Tool Room)	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97 22.97 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 21.02
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructo 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occur 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations 19010 - Machine-Tool Operator (Tool Room)	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97 22.97 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II 14103 - Computer Systems Analyst III 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated 15020 - Aircrew Training Devices Instructor (Rated) 15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Related Occur 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laundry 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine 19000 - Machine Tool Operation And Repair Occupations 19010 - Machine-Tool Operator (Tool Room)	(see 1) (see 1) (see 1)	27.43 36.80 44.51 53.36 36.97 32.38 53.36 31.77 28.46 34.82 22.97 22.97 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 10.71 21.02

21020 - Forklift Operator	19.56
21030 - Material Coordinator	26.53
21040 - Material Expediter	26.53
21050 - Material Handling Laborer	16.69
21071 - Order Filler	15.60
21080 - Production Line Worker (Food Processing)	19.56
21110 - Shipping Packer	17.51
21130 - Shipping/Receiving Clerk	17.51
21140 - Store Worker I	14.54
21150 - Stock Clerk	20.01
21210 - Tools And Parts Attendant	19.56
21410 - Warehouse Specialist	19.56
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	30.51
23021 - Aircraft Mechanic I	29.02
23022 - Aircraft Mechanic II	30.51
23023 - Aircraft Mechanic III	31.80
23040 - Aircraft Mechanic Helper	22.12
23050 - Aircraft, Painter	27.52
23060 - Aircraft Servicer	25.34
23080 - Aircraft Worker	26.87
23110 - Appliance Mechanic	24.30
23120 - Bicycle Repairer	16.15
23125 - Cable Splicer	30.82
23130 - Carpenter, Maintenance	26.08
23140 - Carpet Layer	25.09
23160 - Electrician, Maintenance	37.22
23181 - Electronics Technician Maintenance I	30.54
23182 - Electronics Technician Maintenance II	32.27
23183 - Electronics Technician Maintenance III	34.02
23260 - Fabric Worker	24.18
23290 - Fire Alarm System Mechanic	24.69
23310 - Fire Extinguisher Repairer	23.32
23311 - Fuel Distribution System Mechanic	29.93
23312 - Fuel Distribution System Operator	23.97
23370 - General Maintenance Worker	22.50
23380 - Ground Support Equipment Mechanic	29.02
23381 - Ground Support Equipment Servicer	25.34
23382 - Ground Support Equipment Worker	26.87
23391 - Gunsmith I	23.32
23392 - Gunsmith II	26.46
23393 - Gunsmith III	29.48
23410 - Heating, Ventilation And Air-Conditioning	28.32
Mechanic	
23411 - Heating, Ventilation And Air Contditioning	29.77
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	30.65
23440 - Heavy Equipment Operator	33.19
23460 - Instrument Mechanic	32.04
23465 - Laboratory/Shelter Mechanic	27.92
23470 - Laborer	16.00
23510 - Locksmith	23.20
23530 - Machinery Maintenance Mechanic	28.28
23550 - Machinist, Maintenance	27.28
23580 - Maintenance Trades Helper	17.19
23591 - Metrology Technician I	32.04
23592 - Metrology Technician II	33.68
23593 - Metrology Technician III	35.11
23640 - Millwright	32.53
23710 - Office Appliance Repairer	23.42
23760 - Painter, Maintenance	23.12
23790 - Pipefitter, Maintenance	31.65
23810 - Plumber, Maintenance	30.33
23820 - Pneudraulic Systems Mechanic	29.48
23850 - Rigger	29.56
23870 - Scale Mechanic	26.46

23890	- Sheet-Metal Worker, Maintenance	31.09
23910	- Small Engine Mechanic	20.20
23931	- Telecommunications Mechanic I	28.12
23932	- Telecommunications Mechanic II	29.56
	- Telephone Lineman	26.42
23960	- Welder, Combination, Maintenance	24.28
23965	- Well Driller	29.48
23970	- Woodcraft Worker	29.48
23980	- Woodworker	22.25
24000 -	Personal Needs Occupations	
24570	- Child Care Attendant	13.57
24580	- Child Care Center Clerk	16.04
24610	- Chore Aide	11.44
24620	- Family Readiness And Support Services	19.02
Coord	inator	
24630	- Homemaker	16.68
25000 -	Plant And System Operations Occupations	
25010	- Boiler Tender	38.18
25040	- Sewage Plant Operator	32.79
25070	- Stationary Engineer	38.18
25190	- Ventilation Equipment Tender	27.90
25210	- Water Treatment Plant Operator	32.79
	Protective Service Occupations	
27004	- Alarm Monitor	29.88
27007	- Baggage Inspector	14.34
27008	- Corrections Officer	38.39
27010	- Court Security Officer	39.43
27030	- Detection Dog Handler	30.14
27040	- Detention Officer	38.39
27070	- Firefighter	36.20
27101	- Guard I	14.34
27102	- Guard II	30.14
27131	- Police Officer I	42.92
27132	- Police Officer II	47.21
28000 -	Recreation Occupations	
28041	- Carnival Equipment Operator	13.91
28042	- Carnival Equipment Repairer	16.16
28043	- Carnival Equpment Worker	10.77
28210	- Gate Attendant/Gate Tender	18.04
28310	- Lifeguard	13.82
28350	- Park Attendant (Aide)	20.19
28510	- Recreation Aide/Health Facility Attendant	15.30
28515	- Recreation Specialist	17.44
28630	- Sports Official	15.85
28690	- Swimming Pool Operator	21.68
29000 -	Stevedoring/Longshoremen Occupational Services	
29010	- Blocker And Bracer	29.10
29020	- Hatch Tender	29.10
29030	- Line Handler	29.10
29041	- Stevedore I	27.42
29042	- Stevedore II	30.75
30000 -	Technical Occupations	
30010	- Air Traffic Control Specialist, Center (HFO) (see 2)	42.35
30011	- Air Traffic Control Specialist, Station (HFO) (see 2)	29.02
30012	- Air Traffic Control Specialist, Terminal (HFO) (see 2)	32.16
30021	- Archeological Technician I	23.47
	- Archeological Technician II	27.47
	- Archeological Technician III	34.44
	- Cartographic Technician	34.44
	- Civil Engineering Technician	31.67
	- Drafter/CAD Operator I	24.86
	- Drafter/CAD Operator II	27.80
	- Drafter/CAD Operator III	30.99
	- Drafter/CAD Operator IV	38.15
	- Engineering Technician I	18.90
	- Engineering Technician II	21.22

30083	- Engineering Technician III		23.73
30084	- Engineering Technician IV		29.40
30085	- Engineering Technician V		35.98
30086	- Engineering Technician VI		43.51
30090	- Environmental Technician		27.51
30210	- Laboratory Technician		23.42
30240	- Mathematical Technician		35.89
30361	- Paralegal/Legal Assistant I		23.52
30362	- Paralegal/Legal Assistant II		29.13
	- Paralegal/Legal Assistant III		35.65
	- Paralegal/Legal Assistant IV		43.11
	- Photo-Optics Technician		35.89
	- Technical Writer I		25.89
30462	- Technical Writer II		32.03
30463	- Technical Writer III		38.31
30491	- Unexploded Ordnance (UXO) Technician I		26.92
	- Unexploded Ordnance (UXO) Technician II		32.56
	- Unexploded Ordnance (UXO) Technician III		39.03
	- Unexploded (UXO) Safety Escort		26.92
	- Unexploded (UXO) Sweep Personnel		26.92
	- Weather Observer, Combined Upper Air Or (se		27.82
	ce Programs	, ,	_,,,
		ee 2)	30.90
	Transportation/Mobile Equipment Operation Occupation	•	30.70
	- Bus Aide		14.41
	- Bus Driver		20.03
	- Driver Courier		17.77
	- Parking and Lot Attendant		12.24
	- Shuttle Bus Driver		19.22
	- Taxi Driver		13.64
	- Truckdriver, Light		19.22
	- Truckdriver, Medium		20.55
	- Truckdriver, Heavy		21.78
	- Truckdriver, Tractor-Trailer		21.78
	Miscellaneous Occupations		21.70
	- Cashier		12.06
	- Desk Clerk		13.00
	- Embalmer		25.13
	- Laboratory Animal Caretaker I		14.45
	- Laboratory Animal Caretaker II		15.64
	- Mortician		29.47
	- Pest Controller		18.10
	- Photofinishing Worker		17.25
	- Recycling Laborer		24.32
	- Recycling Specialist		27.68
	- Refuse Collector		21.87
	- Sales Clerk		15.51
	- School Crossing Guard		12.89
	- Survey Party Chief		31.52
	- Surveying Aide		18.98
	- Surveying Technician		27.74
	- Vending Machine Attendant		16.67
	- Vending Machine Repairer		19.22
	- Vending Machine Repairer Helper		16.67
JJU42	vending machine repairer neight		-0.07

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.59 per hour or \$143.60 per week or \$622.27 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 15 years, and 5 weeks after 25 years.

Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations

involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2059 (Rev.-12) was first posted on www.wdol.gov on 06/17/2011

REGISTER OF WAGE DETERMINATIONS UNDER | THE SERVICE CONTRACT ACT | By direction of the Secretary of Labor |

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2005-2059

Revision No.: 12

Diane C. Koplewski Division of

Date Of Revision: 06/13/2011

Director Wage Determinations

State: California

Area: California Counties of Marin, San Francisco, San Mateo OCCUPATION NOTE:

Janitor: The rate for the Janitor occupation applies to Marin and San Mateo Counties Only. See Wage Determination 1974-1257 for wage rates and fringe benefits for San Francisco County.

Fringe Benefits Required Follow the Occupational Listing	D 2
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations 01011 - Accounting Clerk I	17 00
01011 - Accounting Clerk I 01012 - Accounting Clerk II	17.92 20.12
01012 - Accounting Clerk II 01013 - Accounting Clerk III	22.50
01013 - Accounting Clerk III 01020 - Administrative Assistant	30.87
01040 - Court Reporter	27.93 15.38
01051 - Data Entry Operator I	
01052 - Data Entry Operator II	16.78 29.13
01060 - Dispatcher, Motor Vehicle	
01070 - Document Preparation Clerk	15.51
01090 - Duplicating Machine Operator	15.51
01111 - General Clerk I	15.87
01112 - General Clerk II	17.31
01113 - General Clerk III	19.60
01120 - Housing Referral Assistant	28.83
01141 - Messenger Courier	14.20
01191 - Order Clerk I	16.98
01192 - Order Clerk II	18.58
01261 - Personnel Assistant (Employment) I	19.80
01262 - Personnel Assistant (Employment) II	22.18
01263 - Personnel Assistant (Employment) III	24.69
01270 - Production Control Clerk	28.05
01280 - Receptionist	17.21
01290 - Rental Clerk	19.43
01300 - Scheduler, Maintenance	23.10
01311 - Secretary I	23.12
01312 - Secretary II	25.86
01313 - Secretary III	28.83
01320 - Service Order Dispatcher	28.67
01410 - Supply Technician	30.87
01420 - Survey Worker	22.72
01531 - Travel Clerk I	15.41
01532 - Travel Clerk II	17.34
01533 - Travel Clerk III	19.53
01611 - Word Processor I	20.77
01612 - Word Processor II	23.32
01613 - Word Processor III	26.09
05000 - Automotive Service Occupations	.
05005 - Automobile Body Repairer, Fiberglass	24.75
05010 - Automotive Electrician	24.75
05040 - Automotive Glass Installer	21.60

		Automotive Worker	24.75
		Mobile Equipment Servicer	21.54
		Motor Equipment Metal Mechanic	25.85
		Motor Equipment Metal Worker	23.66
		Motor Vehicle Mechanic	25.64
		Motor Vehicle Mechanic Helper	20.21
		Motor Vehicle Upholstery Worker	22.61
		Motor Vehicle Wrecker	23.66
		Painter, Automotive	24.75
		Radiator Repair Specialist	23.66
		Tire Repairer	17.44
		Transmission Repair Specialist	25.85
		ood Preparation And Service Occupations	
07010			18.24
		Cook I	16.43
		Cook II	20.06
		Dishwasher	12.45
		Food Service Worker	12.45
		Meat Cutter	18.24
		Waiter/Waitress	13.50
		urniture Maintenance And Repair Occupations	
		Electrostatic Spray Painter	21.82
		Furniture Handler	15.17
		Furniture Refinisher	21.82
		Furniture Refinisher Helper	17.82
		Furniture Repairer, Minor	19.37
		Upholsterer	21.82
		eneral Services And Support Occupations	
		Cleaner, Vehicles	12.97
		Elevator Operator	14.10
		Gardener	23.78
		Housekeeping Aide	14.89
		Janitor	14.89
		Laborer, Grounds Maintenance	18.29
		Maid or Houseman	12.80
		Pruner	17.19
		Tractor Operator	21.58
		Trail Maintenance Worker	18.29
		Window Cleaner	16.07
		ealth Occupations	
		Ambulance Driver	23.48
		Breath Alcohol Technician	23.48
		Certified Occupational Therapist Assistant	25.78
		Certified Physical Therapist Assistant	27.94
		Dental Assistant	21.98
		Dental Hygienist	46.56
		EKG Technician	27.59
		Electroneurodiagnostic Technologist	27.59
		Emergency Medical Technician	23.48
12071	-	Licensed Practical Nurse I	23.14
		Licensed Practical Nurse II	25.96
12073	_	Licensed Practical Nurse III	29.04
12100	-	Medical Assistant	20.98
12130	-	Medical Laboratory Technician	23.05
		Medical Record Clerk	21.00
		Medical Record Technician	23.48
		Medical Transcriptionist	20.55
		Nuclear Medicine Technologist	45.90
		Nursing Assistant I	13.66
12222	-	Nursing Assistant II	15.35
		Nursing Assistant III	16.75
12224	-	Nursing Assistant IV	18.81
12235	-	Optical Dispenser	22.64
		Optical Technician	18.22
12250	-	Pharmacy Technician	21.69
		Phlebotomist	18.81

12305	- Radiologic Technologist		35.21
12311	- Registered Nurse I		43.85
12312	- Registered Nurse II		53.66
	- Registered Nurse II, Specialist		53.66
	- Registered Nurse III		64.90
	- Registered Nurse III, Anesthetist		64.90
	- Registered Nurse IV		77.80
	- Scheduler (Drug and Alcohol Testing)		34.02
	Information And Arts Occupations		34.02
			25 67
	- Exhibits Specialist I		25.67
	- Exhibits Specialist II		31.80
	- Exhibits Specialist III		38.86
	- Illustrator I		24.07
	- Illustrator II		29.81
	- Illustrator III		36.48
13047	- Librarian		35.64
13050	- Library Aide/Clerk		20.80
13054	- Library Information Technology Systems		31.06
Admin	istrator		
13058	- Library Technician		26.04
	- Media Specialist I		22.42
	- Media Specialist II		25.08
	- Media Specialist III		27.96
			20.39
	- Photographer I		
	- Photographer II		22.81
	- Photographer III		28.23
	- Photographer IV		34.56
	- Photographer V		41.81
13110	- Video Teleconference Technician		23.30
14000 -	Information Technology Occupations		
14041	- Computer Operator I		19.80
14042	- Computer Operator II		22.18
	- Computer Operator III		24.69
	- Computer Operator IV		27.43
	- Computer Operator V		30.39
	- Computer Programmer I	(see 1)	27.62
	- Computer Programmer II	(see 1)	27.02
	- Computer Programmer III	(see 1)	
	- Computer Programmer IV	(see 1)	
	- Computer Systems Analyst I	(see 1)	
	- Computer Systems Analyst II	(see 1)	
	- Computer Systems Analyst III	(see 1)	
	- Peripheral Equipment Operator		19.80
14160	- Personal Computer Support Technician		27.43
15000 -	Instructional Occupations		
15010	- Aircrew Training Devices Instructor (Non-Rated)		36.97
	- Aircrew Training Devices Instructor (Rated)		44.74
	- Air Crew Training Devices Instructor (Pilot)		53.36
	- Computer Based Training Specialist / Instructor		36.97
	- Educational Technologist		32.03
	- Flight Instructor (Pilot)		53.36
	- Graphic Artist		31.77
	- Technical Instructor		28.46
	- Technical Instructor/Course Developer		34.82
	- Test Proctor		22.97
	- Tutor		22.97
16000 -	Laundry, Dry-Cleaning, Pressing And Related Occup	ations	
16010	- Assembler		10.71
16030	- Counter Attendant		10.71
16040	- Dry Cleaner		14.57
	- Finisher, Flatwork, Machine		10.71
	- Presser, Hand		10.71
	- Presser, Machine, Drycleaning		10.71
	- Presser, Machine, Shirts		10.71
	- Presser, Machine, Wearing Apparel, Laundry		10.71
	- Sewing Machine Operator		15.86
10190	sewing nachine operator		13.00

	- Tailor	17.13
	- Washer, Machine	12.01
	Machine Tool Operation And Repair Occupations	00 04
	- Machine-Tool Operator (Tool Room) - Tool And Die Maker	22.84
		26.94
	Materials Handling And Packing Occupations - Forklift Operator	19.56
	- Material Coordinator	28.05
	- Material Expediter	28.05
	- Material Handling Laborer	16.69
	- Order Filler	15.60
	- Production Line Worker (Food Processing)	19.56
	- Shipping Packer	17.79
	- Shipping/Receiving Clerk	17.79
21140	- Store Worker I	14.54
21150	- Stock Clerk	20.01
21210	- Tools And Parts Attendant	19.56
	- Warehouse Specialist	19.56
	Mechanics And Maintenance And Repair Occupations	
	- Aerospace Structural Welder	30.51
	- Aircraft Mechanic I	29.02
20022	- Aircraft Mechanic II	30.51
	- Aircraft Mechanic III	31.80
	- Aircraft Mechanic Helper - Aircraft, Painter	21.20 25.78
	- Aircraft Servicer	24.55
	- Aircraft Worker	26.05
	- Appliance Mechanic	22.85
	- Bicycle Repairer	18.57
	- Cable Splicer	30.82
	- Carpenter, Maintenance	26.08
23140	- Carpet Layer	25.09
23160	- Electrician, Maintenance	37.22
23181	- Electronics Technician Maintenance I	30.54
	- Electronics Technician Maintenance II	32.27
	- Electronics Technician Maintenance III	34.02
	- Fabric Worker	24.18
	- Fire Alarm System Mechanic	26.76
	- Fire Extinguisher Repairer	23.32
	- Fuel Distribution System Mechanic	30.15
	- Fuel Distribution System Operator	23.74 22.50
	- General Maintenance Worker - Ground Support Equipment Mechanic	29.02
	- Ground Support Equipment Servicer	24.55
	- Ground Support Equipment Worker	26.05
	- Gunsmith I	23.32
	- Gunsmith II	26.46
	- Gunsmith III	29.48
	- Heating, Ventilation And Air-Conditioning	28.32
Mechar		
23411	- Heating, Ventilation And Air Contditioning	29.77
Mechar	nic (Research Facility)	
23430	- Heavy Equipment Mechanic	30.65
	- Heavy Equipment Operator	33.19
	- Instrument Mechanic	32.04
	- Laboratory/Shelter Mechanic	27.92
	- Laborer	16.00
	- Locksmith	21.82
	- Machinery Maintenance Mechanic	28.28
	- Machinist, Maintenance - Maintenance Trades Helper	27.28 16.99
	- Maintenance Trades Helper - Metrology Technician I	32.04
	- Metrology Technician II	33.68
	- Metrology Technician III	35.11
	- Millwright	32.38
	- Office Appliance Repairer	23.08
	<u> </u>	

	- Painter, Maintenance	25.25
	- Pipefitter, Maintenance - Plumber, Maintenance	31.65 31.31
	- Pneudraulic Systems Mechanic	29.48
	- Rigger	27.83
	- Scale Mechanic	26.46
23890	- Sheet-Metal Worker, Maintenance	31.09
	- Small Engine Mechanic	21.21
	- Telecommunications Mechanic I	28.12
	- Telecommunications Mechanic II	29.56
	- Telephone Lineman - Welder, Combination, Maintenance	26.27 23.20
	- Well Driller	29.15
	- Woodcraft Worker	29.48
23980	- Woodworker	22.11
24000 -	Personal Needs Occupations	
24570	- Child Care Attendant	13.57
	- Child Care Center Clerk	17.26
	- Chore Aide	11.44
	- Family Readiness And Support Services	19.02
	inator	10 10
	- Homemaker	17.13
	Plant And System Operations Occupations - Boiler Tender	38.18
	- Sewage Plant Operator	32.79
	- Stationary Engineer	38.18
	- Ventilation Equipment Tender	27.90
	- Water Treatment Plant Operator	32.79
	Protective Service Occupations	
27004	- Alarm Monitor	28.75
	- Baggage Inspector	14.34
	- Corrections Officer	38.39
	- Court Security Officer	39.43
	- Detection Dog Handler	25.35
	- Detention Officer	38.39
	- Firefighter - Guard I	36.20 14.34
	- Guard II	25.35
	- Police Officer I	42.92
_	- Police Officer II	47.21
	Recreation Occupations	
28041	- Carnival Equipment Operator	15.59
	- Carnival Equipment Repairer	16.60
	- Carnival Equpment Worker	12.45
	- Gate Attendant/Gate Tender	18.04
	- Lifeguard	13.82
	- Park Attendant (Aide)	20.19 15.30
	Recreation Aide/Health Facility AttendantRecreation Specialist	21.02
	- Sports Official	16.07
	- Swimming Pool Operator	22.07
	Stevedoring/Longshoremen Occupational Services	,
	- Blocker And Bracer	29.10
	- Hatch Tender	29.10
	- Line Handler	29.10
	- Stevedore I	27.42
	- Stevedore II	30.75
	Technical Occupations Air Traffic Control Crediblist Conton (MEO) (300 2)	10 25
	- Air Traffic Control Specialist, Center (HFO) (see 2)	42.35
	- Air Traffic Control Specialist, Station (HFO) (see 2) - Air Traffic Control Specialist, Terminal (HFO) (see 2)	29.20 32.16
	- Archeological Technician I	23.47
	- Archeological Technician II	27.80
	- Archeological Technician III	34.44
	- Cartographic Technician	34.44
	- Civil Engineering Technician	31.67

30061			
30001	-	Drafter/CAD Operator I	24.86
30062	-	Drafter/CAD Operator II	27.80
30063	_	Drafter/CAD Operator III	30.99
30064	_	Drafter/CAD Operator IV	38.15
30081	_	Engineering Technician I	18.90
		Engineering Technician II	21.22
		Engineering Technician III	23.73
		Engineering Technician IV	29.40
			35.98
		Engineering Technician V	
		Engineering Technician VI	43.51
		Environmental Technician	27.51
		Laboratory Technician	23.42
		Mathematical Technician	35.89
30361	-	Paralegal/Legal Assistant I	23.52
30362	-	Paralegal/Legal Assistant II	29.13
30363	_	Paralegal/Legal Assistant III	35.65
30364	_	Paralegal/Legal Assistant IV	43.11
		Photo-Optics Technician	35.89
		Technical Writer I	26.03
		Technical Writer II	31.72
		Technical Writer III	38.31
		Unexploded Ordnance (UXO) Technician I	26.92
		Unexploded Ordnance (UXO) Technician II	32.56
		Unexploded Ordnance (UXO) Technician III	39.03
		Unexploded (UXO) Safety Escort	26.92
30495	-	Unexploded (UXO) Sweep Personnel	26.92
30620	_	Weather Observer, Combined Upper Air Or (see 2)	30.99
Surfac	ce	Programs	
30621	_	Weather Observer, Senior (see 2)	32.89
		ransportation/Mobile Equipment Operation Occupations	
		Bus Aide	14.39
		Bus Driver	20.01
31043	_	Driver Courier	
		Driver Courier Parking and Lot Attendant	17.77
31260	-	Parking and Lot Attendant	17.77 12.49
31260 31290	<u>-</u>	Parking and Lot Attendant Shuttle Bus Driver	17.77 12.49 19.22
31260 31290 31310	- - -	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver	17.77 12.49 19.22 15.44
31260 31290 31310 31361	- - -	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light	17.77 12.49 19.22 15.44 19.22
31260 31290 31310 31361 31362	- - - -	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium	17.77 12.49 19.22 15.44 19.22 20.64
31260 31290 31310 31361 31362 31363	_ _ _ _ _	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy	17.77 12.49 19.22 15.44 19.22 20.64 22.39
31260 31290 31310 31361 31362 31363	_ _ _ _ _	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium	17.77 12.49 19.22 15.44 19.22 20.64
31260 31290 31310 31361 31362 31363 31364	- - - - -	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy	17.77 12.49 19.22 15.44 19.22 20.64 22.39
31260 31290 31310 31361 31362 31363 31364 99000 -	- - - - - - M:	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer	17.77 12.49 19.22 15.44 19.22 20.64 22.39
31260 31290 31310 31361 31362 31363 31364 99000 - 99030	- - - - - - M:	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39
31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050	- - - - - M:	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67
31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095	- - - - - M:	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13
31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251	- - - - - M:	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13 15.27
31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252	- - - - - M:	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13 15.27 16.53
31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99055 99251 99252 99310	- - - - - - - - - - -	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13 15.27 16.53 29.47
31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252 99310 99410	- - - - - M:	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13 15.27 16.53 29.47 18.30
31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99055 99251 99252 99310 99410 99510	- - - - - - - - - - - - -	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13 15.27 16.53 29.47 18.30 17.70
31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99055 99251 99252 99310 99410 99510 99710	- - - - - M:	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13 15.27 16.53 29.47 18.30 17.70 25.19
31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252 99310 99410 99510 99710	- - - - - - - - - - - - -	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13 15.27 16.53 29.47 18.30 17.70 25.19 28.66
31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252 99310 99410 99510 99710 99711 99730	- - - - - - - - - - - - - - - - - - -	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist Refuse Collector	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13 15.27 16.53 29.47 18.30 17.70 25.19 28.66 22.65
31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252 99310 99410 99510 99711 99730 99810	- - - - - - - - - - - - - - - - - - -	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist Refuse Collector Sales Clerk	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13 15.27 16.53 29.47 18.30 17.70 25.19 28.66 22.65 15.51
31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99095 99251 99252 99310 99410 99510 99711 99730 99820	 	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist Refuse Collector Sales Clerk School Crossing Guard	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13 15.27 16.53 29.47 18.30 17.70 25.19 28.66 22.65 15.51 13.75
31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99055 99251 99252 99310 99410 99510 99711 99730 99810 99820 99830	- - - - - - - - - - - - - - - - - - -	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist Refuse Collector Sales Clerk School Crossing Guard Survey Party Chief	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13 15.27 16.53 29.47 18.30 17.70 25.19 28.66 22.65 15.51 13.75 40.68
31260 31290 31310 31361 31362 31363 31364 99000 - 99050 99050 99055 99251 99252 99310 99410 99710 99711 99730 99810 99830 99830 99831	 	Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist Refuse Collector Sales Clerk School Crossing Guard Survey Party Chief Surveying Aide	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13 15.27 16.53 29.47 18.30 17.70 25.19 28.66 22.65 15.51 13.75
31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99095 99251 99252 99310 99410 99510 99711 99710 99711 99730 99830 99830 99831 99832		Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist Refuse Collector Sales Clerk School Crossing Guard Survey Party Chief Surveying Aide Surveying Technician	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13 15.27 16.53 29.47 18.30 17.70 25.19 28.66 22.65 15.51 13.75 40.68
31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99095 99251 99252 99310 99410 99510 99711 99710 99711 99730 99830 99830 99831 99832		Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist Refuse Collector Sales Clerk School Crossing Guard Survey Party Chief Surveying Aide	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13 15.27 16.53 29.47 18.30 17.70 25.19 28.66 22.65 15.51 13.75 40.68 23.51
31260 31290 31310 31361 31362 31363 31364 99000 - 99030 99050 99055 99251 99252 99310 99410 99510 99711 99710 99711 99730 99830 99830 99831 99832 99840		Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist Refuse Collector Sales Clerk School Crossing Guard Survey Party Chief Surveying Aide Surveying Technician	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13 15.27 16.53 29.47 18.30 17.70 25.19 28.66 22.65 15.51 13.75 40.68 23.51 27.74
31260 31290 31310 31361 31362 31363 31364 99000 - 99050 99050 99055 99251 99252 99310 99410 99510 99711 99710 99711 99730 99810 99830 99831 99832 99840 99841		Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver, Light Truckdriver, Medium Truckdriver, Heavy Truckdriver, Tractor-Trailer iscellaneous Occupations Cashier Desk Clerk Embalmer Laboratory Animal Caretaker I Laboratory Animal Caretaker II Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist Refuse Collector Sales Clerk School Crossing Guard Survey Party Chief Surveying Aide Surveying Technician Vending Machine Attendant	17.77 12.49 19.22 15.44 19.22 20.64 22.39 22.39 13.32 13.67 25.13 15.27 16.53 29.47 18.30 17.70 25.19 28.66 22.65 15.51 13.75 40.68 23.51 27.74 15.59

HEALTH & WELFARE: \$3.59 per hour or \$143.60 per week or \$622.27 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 12 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This

includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE $\{Standard\ Form\ 1444\ (SF\ 1444)\}$

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2061 (Rev.-11) was first posted on www.wdol.gov on 06/17/2011

REGISTER OF WAGE DETERMINATIONS UNDER By direction of the Secretary of Labor |

U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 2005-2061

Diane C. Koplewski Division of Revision No.: 11 Director

Wage Determinations

Date Of Revision: 06/13/2011

State: California

Area: California Counties of Santa Clara, Santa Cruz

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Fringe Benefits Required Follow the Occupational Listing	
OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	17.92
01012 - Accounting Clerk II	20.12
01013 - Accounting Clerk III	22.50
01020 - Administrative Assistant	30.87
01040 - Court Reporter	26.02
01051 - Data Entry Operator I	15.38
01052 - Data Entry Operator II	16.78
01060 - Dispatcher, Motor Vehicle	29.13
01070 - Document Preparation Clerk	15.93
01090 - Duplicating Machine Operator	15.93
01111 - General Clerk I	15.87
01112 - General Clerk II	17.31
01113 - General Clerk III	19.37
01120 - Housing Referral Assistant	28.83
01141 - Messenger Courier	14.32
01191 - Order Clerk I	16.98
01192 - Order Clerk II	18.53
01261 - Personnel Assistant (Employment) I	19.80
01262 - Personnel Assistant (Employment) II	22.18
01263 - Personnel Assistant (Employment) III	24.69
01270 - Production Control Clerk	28.05
01280 - Receptionist	17.21
01290 - Rental Clerk	17.70
01300 - Scheduler, Maintenance	23.12
01311 - Secretary I	23.12
01312 - Secretary II	25.86
01313 - Secretary III	28.83
01320 - Service Order Dispatcher	23.54
01410 - Supply Technician	30.87
01420 - Survey Worker	22.72
01531 - Travel Clerk I	15.41
01532 - Travel Clerk II	17.34
01533 - Travel Clerk III	19.53
01611 - Word Processor I	20.77
01612 - Word Processor II	23.32
01613 - Word Processor III	26.09
05000 - Automotive Service Occupations	20.09
05000 - Automobile Body Repairer, Fiberglass	22.32
05005 - Automobile Body Repairer, Fiberglass 05010 - Automotive Electrician	22.32
05010 - Automotive Electrician 05040 - Automotive Glass Installer	
05040 - Automotive Glass Installer 05070 - Automotive Worker	19.58
	21.48
05110 - Mobile Equipment Servicer	19.56
05130 - Motor Equipment Metal Mechanic	23.48
05160 - Motor Equipment Metal Worker	21.48
05190 - Motor Vehicle Mechanic	23.46
05220 - Motor Vehicle Mechanic Helper	18.56

05250	- Motor Vehicle Upholstery Worker	20.54
05280	- Motor Vehicle Wrecker	21.48
05310	- Painter, Automotive	22.49
05340	- Radiator Repair Specialist	21.52
05370	- Tire Repairer	14.48
	- Transmission Repair Specialist	23.48
	Food Preparation And Service Occupations	
	- Baker	12.82
	- Cook I	16.43
	- Cook II	18.65
		10.27
	- Dishwasher	
	- Food Service Worker	10.72
	- Meat Cutter	19.49
	- Waiter/Waitress	9.68
	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	20.21
09040	- Furniture Handler	14.58
09080	- Furniture Refinisher	20.21
09090	- Furniture Refinisher Helper	16.64
	- Furniture Repairer, Minor	18.45
	- Upholsterer	20.21
	General Services And Support Occupations	
	- Cleaner, Vehicles	12.92
	- Elevator Operator	13.67
	- Gardener	
		21.60
	- Housekeeping Aide	14.10
	- Janitor	14.10
	- Laborer, Grounds Maintenance	17.52
	- Maid or Houseman	12.54
11260	- Pruner	15.75
	- Tractor Operator	20.48
11330	- Trail Maintenance Worker	17.52
11360	- Window Cleaner	15.68
	- WINDOW Cleaner	13.00
12000 -	Health Occupations	13.00
		23.48
12010	Health Occupations - Ambulance Driver	23.48
12010 12011	Health Occupations - Ambulance Driver - Breath Alcohol Technician	23.48 23.48
12010 12011 12012	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant	23.48 23.48 28.36
12010 12011 12012 12015	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant	23.48 23.48 28.36 25.46
12010 12011 12012 12015 12020	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant	23.48 23.48 28.36 25.46 21.98
12010 12011 12012 12015 12020 12025	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist	23.48 23.48 28.36 25.46 21.98 35.90
12010 12011 12012 12015 12020 12025 12030	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician	23.48 23.48 28.36 25.46 21.98 35.90 33.99
12010 12011 12012 12015 12020 12025 12030 12035	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist	23.48 23.48 28.36 25.46 21.98 35.90 33.99 33.99
12010 12011 12012 12015 12020 12025 12030 12035 12040	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician	23.48 23.48 28.36 25.46 21.98 35.90 33.99 33.99 23.48
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I	23.48 23.48 28.36 25.46 21.98 35.90 33.99 33.99 23.48 23.14
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I	23.48 23.48 28.36 25.46 21.98 35.90 33.99 33.99 23.48 23.14
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse III	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96 29.04
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant	23.48 23.48 28.36 25.46 21.98 35.90 33.99 33.99 23.48 23.14 25.96 29.04 20.98
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk	23.48 23.48 28.36 25.46 21.98 35.90 33.99 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48 20.55
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48 20.55 42.96
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12100 12130 12160 12190 12195 12210	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48 20.55 42.96 13.66
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I - Nursing Assistant II	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48 20.55 42.96 13.66 15.35
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48 20.55 42.96 13.66 15.35 16.75
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12190 12195 12210 12221 12222 12223 12224	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV	23.48 23.48 28.36 25.46 21.98 35.90 33.99 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48 20.55 42.96 13.66 15.35 16.75 18.81
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser	23.48 23.48 28.36 25.46 21.98 35.90 33.99 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48 20.55 42.96 13.66 15.35 16.75 18.81 19.51
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48 20.55 42.96 13.66 15.35 16.75 18.81 19.51 18.22
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12250	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IIV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48 20.55 42.96 13.66 15.35 16.75 18.81 19.51 18.22 21.25
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse II - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48 20.55 42.96 13.66 15.35 16.75 18.81 19.51 18.22 21.25 18.81
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Pharmacy Technologist - Radiologic Technologist	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48 20.55 42.96 13.66 15.35 16.75 18.81 19.51 18.22 21.25 18.81 33.12
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse II - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48 20.55 42.96 13.66 15.35 16.75 18.81 19.51 18.22 21.25 18.81
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Pharmacy Technologist - Radiologic Technologist	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48 20.55 42.96 13.66 15.35 16.75 18.81 19.51 18.22 21.25 18.81 33.12
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48 20.55 42.96 13.66 15.35 16.75 18.81 19.51 18.22 21.25 18.81 33.12 38.63
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312 12313	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Assistant - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II - Registered Nurse II, Specialist	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48 20.55 42.96 13.66 15.35 16.75 18.81 19.51 18.22 21.25 18.81 33.12 347.23 47.23
12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12100 12130 12160 12190 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312 12313 12314	Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IIV - Optical Dispenser - Optical Technician - Phlebotomist - Registered Nurse II - Registered Nurse II - Registered Nurse II	23.48 23.48 28.36 25.46 21.98 35.90 33.99 23.48 23.14 25.96 29.04 20.98 23.05 21.00 23.48 20.55 42.96 13.66 15.35 16.75 18.81 19.51 18.22 21.25 18.81 33.12 38.63 47.23

		68.53
12316 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing)		34.02
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		22.87
13012 - Exhibits Specialist II		28.33
13013 - Exhibits Specialist III		34.65
13041 - Illustrator I		25.34
13042 - Illustrator II		31.15
13043 - Illustrator III 13047 - Librarian		38.11 34.41
1304/ - Librarian 13050 - Library Aide/Clerk		20.80
13054 - Library Information Technology Systems		31.06
Administrator		31.00
13058 - Library Technician		26.04
13061 - Media Specialist I		22.42
13062 - Media Specialist II		25.08
13063 - Media Specialist III		27.96
13071 - Photographer I		19.48
13072 - Photographer II		21.80
13073 - Photographer III		27.00
13074 - Photographer IV 13075 - Photographer V		33.02 38.43
13110 - Video Teleconference Technician		22.90
14000 - Information Technology Occupations		22.00
14041 - Computer Operator I		19.80
14042 - Computer Operator II		22.18
14043 - Computer Operator III		24.69
14044 - Computer Operator IV		27.43
14045 - Computer Operator V		30.39
14071 - Computer Programmer I	(see 1)	27.62
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1) (see 1)	
14101 - Computer Systems Analyst I 14102 - Computer Systems Analyst II	(see 1)	
14102 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator	(200 1)	19.80
14160 - Personal Computer Support Technician		27.43
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non	n-Rated)	36.80
15020 - Aircrew Training Devices Instructor (Rat		44.51
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi	.lot)	53.36
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins	.lot)	53.36 36.97
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist	.lot)	53.36 36.97 33.44
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot)	.lot)	53.36 36.97 33.44 53.36
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist	.lot)	53.36 36.97 33.44 53.36 26.67
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor	.lot)	53.36 36.97 33.44 53.36 26.67 26.13
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist	.lot)	53.36 36.97 33.44 53.36 26.67
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer	.lot)	53.36 36.97 33.44 53.36 26.67 26.13 32.10
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Relate	lot) structor	53.36 36.97 33.44 53.36 26.67 26.13 32.10 22.20
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Relate 16010 - Assembler	lot) structor	53.36 36.97 33.44 53.36 26.67 26.13 32.10 22.20 22.20
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Relate 16010 - Assembler 16030 - Counter Attendant	lot) structor	53.36 36.97 33.44 53.36 26.67 26.13 32.10 22.20 22.20
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Relate 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner	lot) structor	53.36 36.97 33.44 53.36 26.67 26.13 32.10 22.20 22.20 11.25 11.25 14.57
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Relate 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine	lot) structor	53.36 36.97 33.44 53.36 26.67 26.13 32.10 22.20 22.20 11.25 11.25 14.57 11.25
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Relate 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand	lot) structor	53.36 36.97 33.44 53.36 26.67 26.13 32.10 22.20 22.20 11.25 11.25 14.57 11.25 11.25
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Relate 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning	lot) structor	53.36 36.97 33.44 53.36 26.67 26.13 32.10 22.20 22.20 11.25 11.25 14.57 11.25
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Relate 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand	ed Occupations	53.36 36.97 33.44 53.36 26.67 26.13 32.10 22.20 22.20 11.25 11.25 14.57 11.25 11.25 11.25
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Relate 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts	ed Occupations	53.36 36.97 33.44 53.36 26.67 26.13 32.10 22.20 22.20 11.25 11.25 14.57 11.25 11.25 11.25
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Relate 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laund	ed Occupations	53.36 36.97 33.44 53.36 26.67 26.13 32.10 22.20 22.20 11.25 11.25 14.57 11.25 11.25 11.25 11.25
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Relate 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laund 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine	ed Occupations	53.36 36.97 33.44 53.36 26.67 26.13 32.10 22.20 22.20 11.25 11.25 11.25 11.25 11.25 11.25 11.25 11.25
15020 - Aircrew Training Devices Instructor (Rat 15030 - Air Crew Training Devices Instructor (Pi 15050 - Computer Based Training Specialist / Ins 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor 15120 - Tutor 16000 - Laundry, Dry-Cleaning, Pressing And Relate 16010 - Assembler 16030 - Counter Attendant 16040 - Dry Cleaner 16070 - Finisher, Flatwork, Machine 16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning 16130 - Presser, Machine, Shirts 16160 - Presser, Machine, Wearing Apparel, Laund 16190 - Sewing Machine Operator 16220 - Tailor 16250 - Washer, Machine	ed Occupations	53.36 36.97 33.44 53.36 26.67 26.13 32.10 22.20 22.20 11.25 11.25 11.25 11.25 11.25 11.25 11.25 11.25 11.25
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21020 - Forklift Operator	16.76
21030 - Material Coordinator	26.06
21040 - Material Expediter	26.06
21050 - Material Handling Laborer	15.36
21071 - Order Filler	15.60
21080 - Production Line Worker (Food Processing)	16.76
21110 - Shipping Packer	15.84
21130 - Shipping/Receiving Clerk	15.84
21140 - Store Worker I	14.54
21150 - Stock Clerk	20.01
21210 - Tools And Parts Attendant	16.76
21410 - Warehouse Specialist	16.76
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	28.62
23021 - Aircraft Mechanic I	27.23
23022 - Aircraft Mechanic II	28.62
23023 - Aircraft Mechanic III	29.83
23040 - Aircraft Mechanic Helper	20.28
23050 - Aircraft, Painter	26.49
23060 - Aircraft Servicer	23.02
23080 - Aircraft Worker	24.52
23110 - Appliance Mechanic	23.84
23120 - Bicycle Repairer	15.44
23125 - Cable Splicer	26.60
23130 - Carpenter, Maintenance	24.84
23140 - Carpet Layer	24.72
23160 - Electrician, Maintenance	35.53
23181 - Electronics Technician Maintenance I	24.83
23182 - Electronics Technician Maintenance II	26.38
23183 - Electronics Technician Maintenance III	29.21
23260 - Fabric Worker	21.26
23290 - Fire Alarm System Mechanic	25.14
23310 - Fire Extinguisher Repairer	21.04
23311 - Fuel Distribution System Mechanic	25.99
23312 - Fuel Distribution System Operator	20.56
23370 - General Maintenance Worker	22.50
23380 - Ground Support Equipment Mechanic	27.23
23381 - Ground Support Equipment Servicer	23.02
23382 - Ground Support Equipment Worker	24.52
23391 - Gunsmith I	21.04
23392 - Gunsmith II 23393 - Gunsmith III	23.88
23393 - Gunsmith III 23410 - Heating, Ventilation And Air-Conditioning	26.60
Mechanic	28.41
Mechanic 23411 - Heating, Ventilation And Air Contditioning	29.87
Mechanic (Research Facility)	29.07
23430 - Heavy Equipment Mechanic	27.12
23440 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator	29.74
23460 - Instrument Mechanic	26.65
23465 - Laboratory/Shelter Mechanic	25.23
23470 - Laborer	14.73
23510 - Locksmith	25.62
23530 - Machinery Maintenance Mechanic	27.02
23550 - Machinist, Maintenance	27.02
23580 - Maintenance Trades Helper	18.99
23591 - Metrology Technician I	26.65
23592 - Metrology Technician II	28.02
23592 - Metrology Technician III	30.29
23640 - Millwright	26.60
23710 - Office Appliance Repairer	22.89
23760 - Painter, Maintenance	22.23
23790 - Pipefitter, Maintenance	32.29
23810 - Plumber, Maintenance	30.80
23820 - Pneudraulic Systems Mechanic	26.60
23850 - Rigger	26.60
23870 - Scale Mechanic	23.88

	- Sheet-Metal Worker, Maintenance	26.98
	- Small Engine Mechanic	19.31
	- Telecommunications Mechanic I	27.58
	- Telecommunications Mechanic II	28.99
	- Telephone Lineman	27.26
	- Welder, Combination, Maintenance	23.20
	- Well Driller	29.30
	- Woodcraft Worker	26.60
	- Woodworker	21.04
	Personal Needs Occupations	
	- Child Care Attendant	13.57
	- Child Care Center Clerk	16.27
	- Chore Aide	11.92
	- Family Readiness And Support Services	16.95
	inator	10 72
	- Homemaker	18.73
	Plant And System Operations Occupations	38.18
	- Boiler Tender - Sewage Plant Operator	27.78
	- Stationary Engineer	38.18
	- Ventilation Equipment Tender	27.90
	- Water Treatment Plant Operator	27.90
	Protective Service Occupations	27.70
	- Alarm Monitor	19.12
	- Baggage Inspector	14.34
	- Corrections Officer	38.39
	- Court Security Officer	39.43
	- Detection Dog Handler	17.06
	- Detention Officer	38.39
	- Firefighter	36.20
	- Guard I	14.34
	- Guard II	17.06
	- Police Officer I	42.92
	- Police Officer II	47.21
	Recreation Occupations	
	- Carnival Equipment Operator	13.09
	- Carnival Equipment Repairer	13.81
28043	- Carnival Equpment Worker	10.58
28210	- Gate Attendant/Gate Tender	18.04
28310	- Lifeguard	11.70
28350	- Park Attendant (Aide)	18.24
28510	- Recreation Aide/Health Facility Attendant	15.30
28515	- Recreation Specialist	19.21
	- Sports Official	14.34
	- Swimming Pool Operator	19.13
	Stevedoring/Longshoremen Occupational Services	
	- Blocker And Bracer	26.66
	- Hatch Tender	26.66
	- Line Handler	26.66
	- Stevedore I	25.14
	- Stevedore II	28.18
	Technical Occupations	
	- Air Traffic Control Specialist, Center (HFO) (see 2)	42.35
	- Air Traffic Control Specialist, Station (HFO) (see 2)	29.20
	- Air Traffic Control Specialist, Terminal (HFO) (see 2)	32.16
	- Archeological Technician I	20.43
	- Archeological Technician II	23.52
	- Archeological Technician III	32.49
	- Cartographic Technician	34.44
	- Civil Engineering Technician	30.55
	- Drafter/CAD Operator I	25.69
	- Drafter/CAD Operator II - Drafter/CAD Operator III	28.74 32.03
	- Drafter/CAD Operator IV	38.48
	- Engineering Technician I	18.90
	- Engineering Technician II	21.22
30002	nigineering recimiteran ii	44.44

30083	- Engineering Technician III		23.73
30084	- Engineering Technician IV		29.40
30085	- Engineering Technician V		35.98
30086	- Engineering Technician VI		43.51
30090	- Environmental Technician		27.74
30210	- Laboratory Technician		22.20
30240	- Mathematical Technician		35.89
30361	- Paralegal/Legal Assistant I		23.18
30362	- Paralegal/Legal Assistant II		28.66
	- Paralegal/Legal Assistant III		35.07
	- Paralegal/Legal Assistant IV		42.42
	- Photo-Optics Technician		35.89
	- Technical Writer I		25.38
30462	- Technical Writer II		31.05
30463	- Technical Writer III		37.57
30491	- Unexploded Ordnance (UXO) Technician I		26.92
	- Unexploded Ordnance (UXO) Technician II		32.56
	- Unexploded Ordnance (UXO) Technician III		39.03
	- Unexploded (UXO) Safety Escort		26.92
	- Unexploded (UXO) Sweep Personnel		26.92
	- Weather Observer, Combined Upper Air Or	(see 2)	30.99
	ce Programs	(200 1)	50.55
		(see 2)	34.44
	Transportation/Mobile Equipment Operation Occupation		01111
	- Bus Aide	2 0 1 2 0	13.55
	- Bus Driver		18.83
	- Driver Courier		17.76
	- Parking and Lot Attendant		10.94
	- Shuttle Bus Driver		19.22
	- Taxi Driver		13.45
	- Truckdriver, Light		19.22
	- Truckdriver, Medium		20.55
	- Truckdriver, Heavy		21.78
	- Truckdriver, Tractor-Trailer		21.78
	Miscellaneous Occupations		21.70
	- Cashier		11.89
	- Desk Clerk		11.13
	- Embalmer		26.92
	- Laboratory Animal Caretaker I		13.07
	- Laboratory Animal Caretaker II		14.15
	- Mortician		29.38
	- Pest Controller		17.21
	- Photofinishing Worker		13.29
	- Recycling Laborer		20.42
	- Recycling Specialist		24.54
	- Refuse Collector		18.38
	- Sales Clerk		14.49
	- School Crossing Guard		15.75
	- Survey Party Chief		26.14
	- Surveying Aide		13.15
	- Surveying Technician		16.58
	- Vending Machine Attendant		14.98
	- Vending Machine Repairer		17.39
	- Vending Machine Repairer Helper		14.98
JJU42	ventaring machine repaired neighbor		11.70

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.59 per hour or \$143.60 per week or \$622.27 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service

includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations

involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE $\{Standard\ Form\ 1444\ (SF\ 1444)\}$

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.